

Spacesaver's Environmental Policy

Spacesaver has adopted the following internal policy as part of a total environmental management program. This policy demonstrates the company's expectation of all employees in terms of environmental compliance and management.

Spacesaver is committed to our community by being environmentally conscious and striving to ensure the continued availability of natural resources for current and future generations. As part of the vision, we recognize our responsibility to protect human health, the environment, and natural resources, and to continually strive to improve the environmental quality of our operations. To carry out this commitment, it is our policy to:

- Meet or exceed the requirements of all environmental laws and regulations applicable to our operations.
- Limit our impact on the environment to the extent practicable and work to reduce recognized environmental risks to our employees and the communities in which we operate by employing safe technologies and operating procedures.
- Continually assess our environmental programs and monitor our environmental performance.
- Have operating policies, programs, and instructions in place to implement our Environmental Policy.

Specific activities supporting Spacesaver's environmental policy are:

- **Pollution Prevention:**
 - 🔧 Spill Prevention Control & Countermeasure Plan developed with the assistance of Foth Infrastructure & Environment, LLC.
 - 🔧 Storm Water Pollution Prevention Plan developed with the assistance of Foth Infrastructure & Environment, LLC.
 - 🔧 Storm water quarterly visual and annual site compliance inspections performed per State of Wisconsin DNR regulations.
 - 🔧 Air emissions inventory completed annually with State of Wisconsin DNR and the EPA.
- **Energy Conservation:**
 - 🔧 Human Resources has a defined Energy Conservation Policy in place since July 2006.
 - 🔧 Spacesaver's manufacturing facility was retrofitted with high efficient fluorescent lighting in 2006 with a reduction of 10% in energy usage (~880,000 kWh).
 - 🔧 Spacesaver received the Wisconsin State Award for Energy Use Reduction in 2007. The award is received by a small number of Wisconsin companies each year who have developed and initiated a broad energy management program.
 - 🔧 Full facility energy management system tracks facility energy use and maximizes heat reuse from manufacturing processes.
 - 🔧 Major projects are reviewed by Wisconsin Focus on Energy
 - 🔧 Brownout participation during periods of heavy usage to decrease the need for building more power plants.

- **Water Conservation & Preservation:**
 - ☞ Water is recycled in the paint washer processes.
 - ☞ Process water is adjusted for pH in Spacesaver's pretreatment process before it is discharged to the City of Fort Atkinson's Wastewater Treatment Facility for final treatment.
 - ☞ Utilize an eco-friendly chemical low in phosphates in four out of five powder coat paint lines (Coral Chemical Eco-Treat M).

- **Hazardous & Non-Hazardous Waste:**
 - ☞ Waste disposal is only handled by reputable suppliers that excel in waste removal and processing.
 - ☞ Waste oil/machine is sent to a recycling facility.
 - ☞ Inventory form completed annually with State of Wisconsin and the EPA.

- **Recycling:**
 - ☞ Raw steel (bare or galvanized) and aluminum scrap from the fabrication processes is collected and picked-up by a recycler.
 - ☞ Painted product scrap is segregated from raw steel and picked-up by a recycler.
 - ☞ The majority of corrugated packaging, newspapers, magazines, office & production paper are recycled. Spacesaver actively works to minimize non-recyclable waste from its offices and operations.

- **Health & Safety Issues:**
 - ☞ Spacesaver has (24) defined Health & Safety policies owned by Human Resources and enforced by all managers.
 - ☞ Monthly Safety Team meetings to discuss and solve safety related issues.
 - ☞ Use of a consulting firm to lower risk of health and safety related risks (Safety Connections, Inc.).
 - ☞ Onsite nurse.

- **Product Design:**
 - ☞ Product utilizes powder-coat paint.
 - VOC free means no harmful emissions.
 - Excess paint that doesn't get applied is reused in the coating process.
 - ☞ Laminate adhesive meets Greenguard Emissions Test.

- **Recycled Content in Product & Packaging:**
 - ☞ Cold and hot rolled carbon steel materials are produced in mills with 80%-90% recycled steel comprised of 50% post-consumer material and 50% pre-consumer supplements.
 - ☞ Corrugated paper materials are supplied by two suppliers with 40%-100% recycled fiber content. Our suppliers only use material that is SFI (Sustainable Forestry Initiative) Certified.

Please contact one of the following people for questions regarding the information stated in this document:

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